

Policy statement on conflict minerals
(PSCM)

As a socially responsible company, **UNITED MATERIALS CONGO** sarl has concern for the well- being of people and communities, conduct business fairly and ethically, respect human rights, and comply with laws and regulations.

Therefore **UNITED MATERIALS CONGO** sarl is committed to the ethical sourcing of minerals, and in particular of tantalum, tin, tungsten and gold (3TG), often referred to as “conflict minerals.”

UNITED MATERIALS CONGO sarl's Conflict Minerals Policy states our commitment to comply to the OECD Due Diligence guideline principles regarding Conflict minerals , and our expectations toward our suppliers.

1. Our Commitment

UNITED MATERIALS CONGO sarl lays strong emphasis on developing partnerships with companies that meet the highest ethical and social responsibility standards, we have elected to introduce, adapt and practice similar standards.

Accordingly we:

- Support the aims and objectives of the OECD Due diligence Guideline regarding the sourcing of Conflict Minerals
- Do not knowingly procure Conflict Minerals that originate from mine sites that are not certified as being "conflict free"
- Ensure compliance with these requirements in our supply chain
- Help our suppliers understand their role and responsibilities in performing due diligence with their respective supply chains to assure that specified minerals are being sourced only from mines and smelters which have been certified by an independent third party as "conflict free".

2. Expectations from Supplier

3.

UNITED MATERIALS CONGO sarl is committed to responsible sourcing practices to reduce the risk of sourcing conflict minerals from mines. **UNITED MATERIALS CONGO** sarl therefore requires its suppliers to implement controls on their supply chain. Suppliers are required to source minerals from ethically and socially responsible sources that do not directly or indirectly contribute to conflict. Without limiting the foregoing, suppliers are expected to directly and indirectly source minerals only from sources that do not directly or indirectly benefit or finance armed groups. We also require our suppliers to, where possible, to be members of conflict free sourcing initiatives such as but not limited to iTSCI or /and implement, and require their direct and indirect suppliers to implement, policies, due diligence frameworks, risk mitigation strategies and management systems that are consistent with the OECD Guidance

We will be communicating and expecting our suppliers to be aligned with our social responsibility policies and undertake the following:

- Develop a Conflict Minerals policy, framework and management system, and implement and communicate to its workforce such policies which are designed to exclude Conflict Minerals from their business
- Perform due diligence and develop or implement procedures or schemes to trace minerals in their supply chain
- Use all resources and put in reasonable efforts to source materials from Conflict Free mines
- Provide information, whenever requested by **UNITED MATERIALS CONGO** sarl for updating our records, of any supplied materials which will include the provision of reasonable auditable documentation and business records supporting the sourcing of conflict free minerals

4. Consequences of Supplier Non-Compliance

In the process of ensuring this Policy is being implemented by our supply chain, **UNITED MATERIALS CONGO** sarl will perform the following to ensure its suppliers are in compliance:

- Continually evaluate business relationships
- Reserve the right to evaluate the extent to which a supplier has failed to reasonably comply with this Policy

- Request additional documentation and evidence supporting the source of any minerals which could be product and sold to **UNITED MATERIALS CONGO** sarl

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